



Compliance, Ethics & Security Statement

1. Our Commitment

RIC Global Shipping LLC is committed to conducting its business with the highest standards of integrity, security, and regulatory compliance across all jurisdictions in which it operates.

As an international logistics and aviation security-regulated company, RIC operates under strict legal, ethical, and operational frameworks designed to protect our customers, partners, employees, and the global supply chain.

2. Ethical Conduct

RIC conducts all business activities in accordance with internationally recognized ethical standards.

We maintain a zero-tolerance policy toward:

- Corruption, bribery, or facilitation payments
- Fraud, misrepresentation, or deceptive practices
- Conflicts of interest that compromise professional judgment

All employees, contractors, and business partners are required to act with honesty, transparency, and accountability.

3. Legal and Regulatory Compliance

RIC complies with all applicable laws and regulations governing international logistics, aviation security, customs, and trade, including but not limited to:

- U.S. Transportation Security Administration (TSA) regulations (49 CFR Part 1548)
- Customs and trade compliance regulations
- U.S., EU, and UK sanctions and export control regimes
- Anti-corruption laws, including the U.S. FCPA and UK Bribery Act

We do not knowingly accept, transport, or facilitate shipments that violate applicable laws or regulatory requirements.

4. Aviation Security and Supply Chain Integrity

Security is a core pillar of RIC's operations.

We maintain aviation security procedures aligned with TSA requirements and internationally recognized supply chain security standards. Our processes are designed to ensure:

- Chain-of-custody integrity
- Controlled access to cargo and sensitive information
- Trained and authorized personnel
- Immediate reporting and escalation of security incidents

5. Data Protection and Confidentiality

RIC is committed to protecting personal data and confidential information.



We process personal data in accordance with applicable data protection laws, including: - General Data Protection Regulation (GDPR) - UK GDPR - Applicable U.S. data privacy laws

Access to personal and confidential data is restricted to authorized personnel and protected through technical and organizational safeguards.

6. Human Rights and Labor Standards

RIC respects internationally recognized human rights principles.

We prohibit: - Forced or compulsory labor - Child labor - Discrimination, harassment, or abuse

We are committed to fair labor practices and safe working conditions throughout our operations and supply chain.

7. Environmental Responsibility

RIC conducts its operations with consideration for environmental responsibility.

We comply with applicable environmental laws and support responsible logistics practices aimed at minimizing environmental impact.

8. Third-Party and Partner Expectations

RIC expects its suppliers, subcontractors, and business partners to adhere to standards equivalent to those set forth in this statement.

Compliance with ethical, legal, security, and data protection requirements is a condition of doing business with RIC.

9. Reporting Concerns

RIC encourages the reporting of any suspected: - Ethical misconduct - Security concerns - Regulatory non-compliance

Reports may be submitted confidentially through appropriate management or compliance channels. Retaliation against individuals who raise concerns in good faith is not tolerated.

10. Transparency

This statement is provided for transparency and informational purposes. Detailed internal policies, procedures, and security programs are maintained by RIC and are available to regulators, customers, or auditors upon legitimate request.

RIC Global Shipping LLC Miami, Florida, USA

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